KHAN RECRUITING AGENCY

Govt. Approved Recruiting Licence No. RL-1552

INTERNATIONAL MANPOWER RECRUITMENT
& WORKFORCE SOLUTIONS

Connecting Bangladesh's Workforce With The World.

Trusted by global employers for reliable, skilled and diverse workforce solutions from Bangladesh.

SKILLED PEOPLE
STRONGER INDUSTRIES
A BRIGHTER FUTURE



50,000+
Workers Deployed Worldwide

20+
Years of Experience

RL-1552
Govt. Approved Recruiting Licence

10+
Destination Markets

COMPANY PROFILE

128, Motijheel C/A, Malek Mansion (6th Floor), Dhaka-1000, Bangladesh

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masud@khanrecruiting.com
khanrecruitingbd@gmail.com

Khanrecruiting.com

OUR LASTING COMMITMENT

Let's Build Your Global Workforce.

At Khan Recruiting Agency, we are committed to connecting international employers with skilled, semi-skilled, unskilled and general workers from Bangladesh. Whether you need a few workers or a large team, we are ready to support your workforce requirements with professionalism, transparency and dedication.



50,000+
WORKERS DEPLOYED WORLDWIDE

20+
YEARS OF EXPERIENCE

RL-1552
GOVERNMENT APPROVED RECRUITING LICENCE

11+
DESTINATION MARKETS

Workforce Categories

Skilled
Technical, trade-tested and experienced occupational workers.



Semi-Skilled
Practical experience with job-specific working capability.



Unskilled
Entry-level workforce suited to operational roles.



General Workers
General manpower for operational and support requirements.



Why Employers Choose Khan Recruiting Agency

Government Licensed
Operating transparently under RL-1552.

Established Network
20+ years of candidate sourcing relationships across Bangladesh.

Dedicated Support
From requirement to deployment, we are with you at every step.

Global Reach
Connecting employers with the right workforce worldwide.



Workforce categories and trade availability are matched according to employer requirements, destination-country regulations and current recruitment mandates.

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EXECUTIVE OVERVIEW

A Trusted Workforce Recruitment Partner

Khan Recruiting Agency (Government Approved Recruiting Licence No. RL-1552) is a Bangladesh-based manpower recruitment and workforce-solutions company. For over 20 years we have supported international employers with the sourcing, screening, documentation and deployment of Bangladeshi workers — connecting verified, trade-tested manpower with genuine overseas job opportunities across major destination markets. Our head office in Motijheel, Dhaka coordinates recruitment end-to-end, from the first job order through to post-deployment follow-up, with a dedicated team managing every stage of the process on the employer's behalf.

50,000+	20+	RL-1552	25+
WORKERS DEPLOYED	YEARS EXPERIENCE	GOVT. LICENCE	DESTINATION MARKETS

Workforce Categories

Skilled

Technical, trade-tested and experienced occupational workers.

Semi-Skilled

Practical experience with job-specific working capability.

Unskilled

Entry-level workforce suited to operational roles.

General Workers

General manpower for operational and support requirements.

Why Employers Choose Khan Recruiting Agency

Government Licensed

Operating transparently under an independently verifiable BMET licence.

Established Network

20+ years of candidate sourcing relationships across Bangladesh.

Dedicated Coordination

A single point of contact from job order to deployment.



Khan Recruiting Agency — deployed, trade-tested workforce

Workforce categories and trade availability are matched according to employer requirements, destination-country regulations and current recruitment mandates.

COMPANY AT A GLANCE

Who We Are

Company	Khan Recruiting Agency
Licence	Government Approved Recruiting Licence No. RL-1552 (BMET, Ministry of Expatriates' Welfare & Overseas Employment, Bangladesh)
Experience	20+ Years in international manpower recruitment
Global Track Record	50,000+ workers deployed worldwide
Head Office	128, Motijheel C/A, Malek Mansion (6th Floor), Dhaka-1000, Bangladesh
Workforce Categories	Skilled / Semi-Skilled / Unskilled / General
Destination Markets	Malaysia, Saudi Arabia, UAE, Japan, South Korea, Qatar, Kuwait, Oman, Vietnam, Laos, Jordan & other international markets
Primary Audience	International employers, HR & recruitment managers, contractors and institutional buyers of workforce

Our Recruitment Pathway

1. **Recruitment** — Employer requirement received
2. **Selection** — Candidates sourced & screened
3. **Documentation** — Papers, medical & processing
4. **Deployment** — Coordinated overseas travel

Government Licensed

Operating under BMET Recruiting Licence RL-1552, independently verifiable.

International Reach

Deployment experience across South East Asia, the Middle East and beyond.

Full-Service Recruitment

From sourcing and screening through to deployment coordination.

Our Operating Standards

- **Transparent Fees**
- **Verified Documentation**
- **Direct Communication**
- **Post-Deployment Support**

> **Two decades of recruitment discipline, built on a single principle — the right worker, correctly documented, for the right employer.**

VISION, MISSION & VALUES

What Drives Us

Vision

To build trusted international workforce connections between Bangladesh and global employers — becoming a recruitment partner employers return to for every project.

Mission

To understand employer requirements, identify suitable workforce, and support a professional recruitment and deployment journey from first enquiry to arrival on site.

Values

The principles that guide every engagement — integrity, discipline and respect for the people we place and the employers we serve.

Our Values in Practice

- Integrity
- Professionalism
- Quality
- Transparency
- Responsibility
- People First
- International Mindset

For Candidates

Honest guidance, clear documentation requirements, and a professional recruitment process from registration to deployment.

For Employers

Reliable communication, screened workforce, and accountability throughout the recruitment cycle.

How We Deliver On These Values

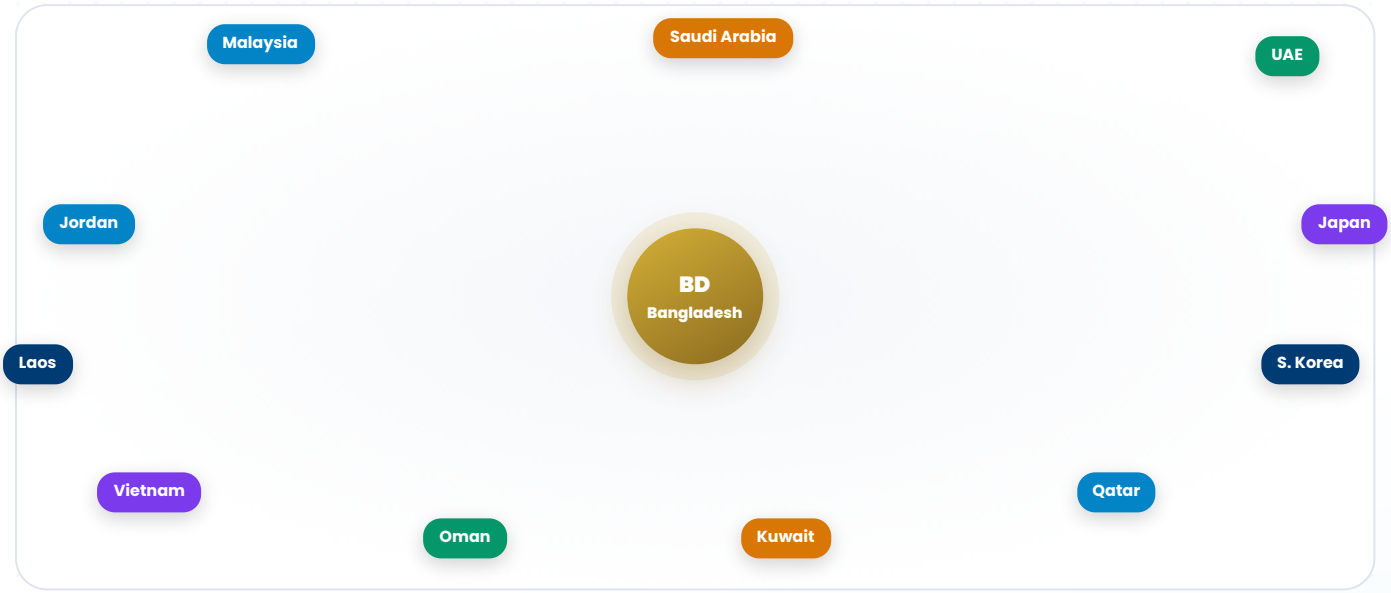
- **Open Communication**
- **Careful Screening**
- **Clean Documentation**
- **Ongoing Follow-Up**

> **"Every worker we place carries the reputation of Khan Recruiting Agency — and every employer we serve trusts us to get that right."**

GLOBAL WORKFORCE REACH

Bangladesh to the World

50,000+ workers deployed worldwide across major international labour markets, coordinated from our Dhaka head office — with the same documentation and screening discipline applied to every destination.



50,000+	25+	20+	RL-1552
WORKERS DEPLOYED	DESTINATION MARKETS	YEARS EXPERIENCE	GOVT. LICENCE

Destination Markets at a Glance

Malaysia
Construction, manufacturing, plantation

Saudi Arabia
Construction, facilities, services

UAE
Construction, hospitality, logistics

Japan
Manufacturing, skilled trades

South Korea
Manufacturing, industrial

Qatar
Construction, infrastructure

Kuwait
Construction, general manpower

Oman
Construction, industrial

Vietnam
Manufacturing, industrial

Laos
Industrial, general workforce

Jordan
Manufacturing, industrial

Other Markets
Considered per employer mandate

Sector availability at each destination is matched to actual employer requirements, destination-country regulations and current recruitment mandates at the time of engagement.

WORKFORCE CAPABILITY

Matching the Right Workforce to the Right Role

CATEGORY	PROFILE	TYPICAL FIT
Skilled	Trade-tested, technically experienced workers	Construction trades, engineering, technical production
Semi-Skilled	Practical, job-specific working experience	Manufacturing lines, machine operation, assembly
Unskilled	Entry-level, trainable workforce	Operational support, site labour, packaging
General Workers	General manpower for varied duties	Cleaning, loading, warehouse & support roles

Skilled

Semi-Skilled

Unskilled

General

Workforce Gallery









Job-Order Matching

Category mix set against the employer's actual trade and headcount requirement.

Trade Testing

Skill verification coordinated for trades requiring formal testing.

Regulatory Fit

Final mix checked against destination-country labour regulations.

Final workforce composition is confirmed against the employer's job order, trade test requirements and the labour regulations of the destination country.

WORKER CATEGORIES IN DETAIL

A Closer Look at Our Workforce Categories

Beyond the four broad categories, every worker is recruited against a defined experience level and a specific role. The breakdown below shows the typical experience, example roles and sector fit within each category.

Skilled Workers

Technically trained, trade-tested workers with proven hands-on experience in a specific trade or process.

Typical experience: 3+ years in trade; trade-test / certification where required.

Example roles:

Mason · Steel Fixer · Electrician · Plumber · Welder · Equipment Operator

Typical sectors: Construction, Manufacturing, Energy, Technical Services

Semi-Skilled Workers

Workers with practical, job-specific experience who can perform defined tasks with limited supervision.

Typical experience: 1–3 years relevant working experience.

Example roles:

Carpenter Helper · Scaffolder · Machine Operator · Assembly Worker · Forklift Operator · Kitchen Assistant

Typical sectors: Manufacturing, Construction, Hospitality, Agriculture, Logistics

Unskilled Workers

Entry-level, physically capable workers who are trainable and suited to supervised, repetitive tasks.

Typical experience: Limited or no prior formal experience; on-the-job training.

Example roles:

General Labourer · Packaging Worker · Loading / Unloading · Cleaner · Field Worker · Warehouse Helper

Typical sectors: Construction, Manufacturing, Agriculture, Warehouse, Logistics

General Workers

Flexible, general-purpose manpower deployed across varied operational and support duties.

Typical experience: Adaptable workforce, assigned per site / operational need.

Example roles:

Site Support · Housekeeping · Grounds Maintenance · Material Handling · Utility Worker · General Helper

Typical sectors: All sectors — construction, factory, hospitality, facilities

How Categories Are Assigned

1. **Job Order Review** — Trade & experience level defined
2. **Candidate Matching** — Profile matched to category
3. **Verification** — Trade test / experience confirmed
4. **Confirmation** — Category finalised for deployment

Final category assignment is confirmed against the employer's job order, trade-test outcome (where applicable) and the labour regulations of the destination country.

INDUSTRY EXPERTISE

Sectors We Recruit For

Our recruitment network spans a broad range of industry sectors — from heavy construction to light manufacturing and specialised technical services — allowing employers to consolidate multiple workforce requirements with a single recruitment partner.

Construction
Structural, civil & site trades

Manufacturing
Factory & production workforce

Industrial
Plant & processing operations

Heavy Equipment
Operators & certified technicians

Logistics
Transport & supply-chain roles

Warehouse
Storage, loading & handling

Hospitality
Hotel & restaurant support

Agriculture
Farm & greenhouse workforce

Energy
Oil, gas & power-sector roles

Telecommunication
Field & technical support

Technical Services
Maintenance & skilled support

Healthcare Support
Non-clinical support roles

One Recruitment Partner, Every Sector

Consolidated Sourcing
One point of contact for multi-sector workforce requirements, instead of managing several agencies.

Cross-Sector Flexibility
Shift headcount between sectors as project or seasonal demand changes.

Consistent Documentation
The same screening and compliance discipline applied across every sector we serve.

Sector coverage reflects Khan Recruiting Agency's areas of recruitment capability. Availability of specific trades within each sector depends on current employer mandates and destination-country requirements.

SECTOR FOCUS

Construction & Engineering

Khan Recruiting Agency recruits across the full range of construction and engineering trades — from structural work through to finishing and heavy equipment operation — for site-ready, trade-tested workforce.

TRADE	TYPICAL EMPLOYER REQUIREMENT
Mason / Bricklayer	Trade experience, ability to pass site trade test
Steel Fixer	Reinforcement reading & fixing experience
Carpenter (Shuttering)	Formwork & site carpentry experience
Electrician	Site wiring / industrial electrical experience
Plumber	Piping & sanitary installation experience
Welder	Certified welding process experience, as required
Scaffolder / Rigger	Safety-trained site experience
Painter / Fitter	Finishing trade experience
Heavy Equipment Operator	Valid licence / certification as required
General Construction Worker	Physically fit, site-ready workforce

Deployment Readiness

Site Safety Briefing

Candidates oriented on basic site safety expectations before deployment.

Trade Test Coordination

Testing arranged where the employer or destination requires it.

Certification Records

Available trade certificates verified and documented before travel.

Typical Project Environments

High-Rise & Commercial · Infrastructure · Residential Projects

Trade categories are recruited against specific employer job orders and are subject to trade testing and destination-country certification requirements.

SECTOR FOCUS

Manufacturing & Factory Workforce

From single production lines to full-shift factory headcount, we recruit workforce suited to manufacturing environments — matched to your production schedule and quality requirements.

Production Workers

General production-line workforce for manufacturing facilities.

Machine Operators

Operation of production and processing machinery.

Assembly Workers

Component assembly and line-based production tasks.

Packaging Workers

Packing, labelling and finished-goods handling.

Quality / Line Support

Support roles within quality and production teams.

Maintenance Support

General upkeep and maintenance assistance roles.

Built Around Your Production Schedule

Shift Flexibility

Workforce recruited to match single, double or rotating shift patterns.

Seasonal Scaling

Headcount adjusted for peak production periods and seasonal demand.

Quality Alignment

Candidates briefed on the employer's production and quality standards.

General Factory Workforce

Additional general factory workforce is recruited flexibly to match employer headcount and shift requirements.

OTHER WORKFORCE SECTORS

Additional Recruitment Categories

Beyond our core construction, manufacturing and industrial focus, we also recruit for service, agricultural and support sectors — giving employers a single recruitment partner for varied workforce needs.

Hospitality
Hotel & restaurant support roles.

Agriculture
Farm, greenhouse & nursery workforce.

Logistics
Transport & supply-chain support.

Warehouse
Loading, storage & handling roles.

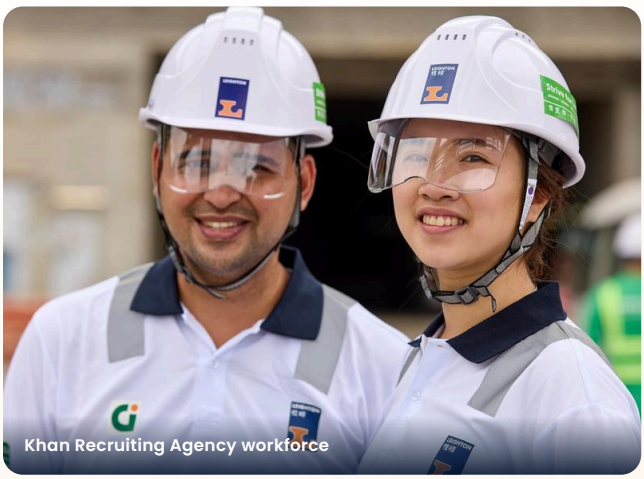
Energy
Oil, gas & energy-sector support roles.

Telecommunication
Field & technical support workforce.

Technical Services
Maintenance & technical support roles.

Healthcare Support
Non-clinical healthcare support roles.

Sector Photography


Khan Recruiting Agency workforce


Khan Recruiting Agency workforce

Availability of these categories is subject to the employer's job order and the labour regulations of the destination country.

RECRUITMENT PROCESS

From Requirement to Deployment

A structured, eight-stage recruitment pipeline keeps every placement documented, accountable and on schedule — from the employer's first job order through to workforce arrival on site.

01 · Requirement

Employer submits the workforce requirement / job order.

02 · Sourcing

Candidates identified to match the requirement.

03 · Screening

Experience, skills and documents reviewed.

04 · Selection

Employer interview and final selection.

05 · Documentation

Required paperwork and medical stages.

06 · Visa / Permit

Coordination of applicable visa processes.

07 · Pre-Departure

Preparation and orientation as required.

08 · Deployment

Coordinated overseas workforce deployment.

What You Receive at Each Stage

Requirement Confirmation

Written confirmation of trade, headcount and target timeline.

Candidate Profiles

Shortlisted candidate profiles for review and interview.

Deployment Update

Confirmation of travel and arrival coordination.

Every stage is tracked so employers always know the current status of their workforce requirement — from first sourcing through to deployment confirmation.

FOR INTERNATIONAL EMPLOYERS

Your Workforce Requirement. Our Recruitment Response.

Whether you need a single trade specialist or a full project team, our recruitment process is built around your job order — with dedicated communication throughout.

Workforce Requirement

Share your job order — trades, headcount and timeline.

Candidate Sourcing

Candidates identified and screened against your requirement.

Bulk Recruitment

Coordinated sourcing for larger headcount requirements.

Employer Selection

You confirm the final selection — on-site or remote interview.

Documentation Coordination

Paperwork, medical and processing support.

Dedicated Communication

A single point of contact throughout the recruitment cycle.



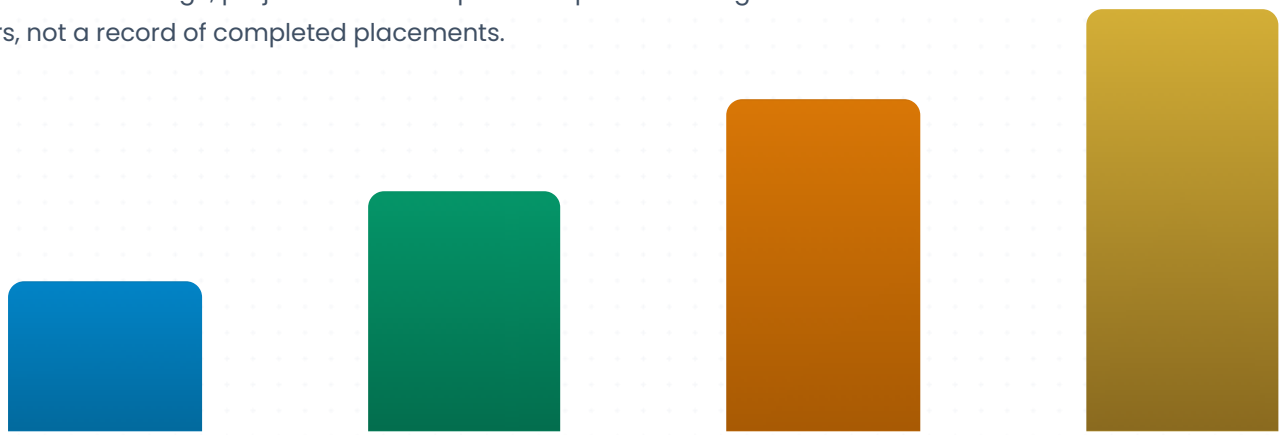
Workforce ready for deployment

Request Workforce

BULK & PROJECT RECRUITMENT

Scaled to Your Project

Khan Recruiting Agency supports recruitment across a range of headcount scales — from single trade placements to large, project-based manpower requirements. Figures below are illustrative service tiers, not a record of completed placements.



10+
Trade / Small Team

50+
Departmental Requirement

100+
Factory / Site Requirement

500+
Large Project Requirement

Illustrative Framework — actual scale is defined by the employer's job order

Project-Based Recruitment

Manpower coordinated around project timelines and milestones.

Factory Workforce

Ongoing or seasonal factory headcount support.

Large Operational Teams

Multi-trade teams for construction & industrial sites.

Planning a Bulk Requirement

Confirm Timeline

Share your target mobilisation date so lead time can be planned accurately.

Define Trade Mix

Break down headcount by trade and experience level.

Staged Deployment

Large teams can be mobilised in phases to match site readiness.

Larger requirements benefit from early notice — recruitment, screening and documentation lead time scales with headcount and destination-country processing.

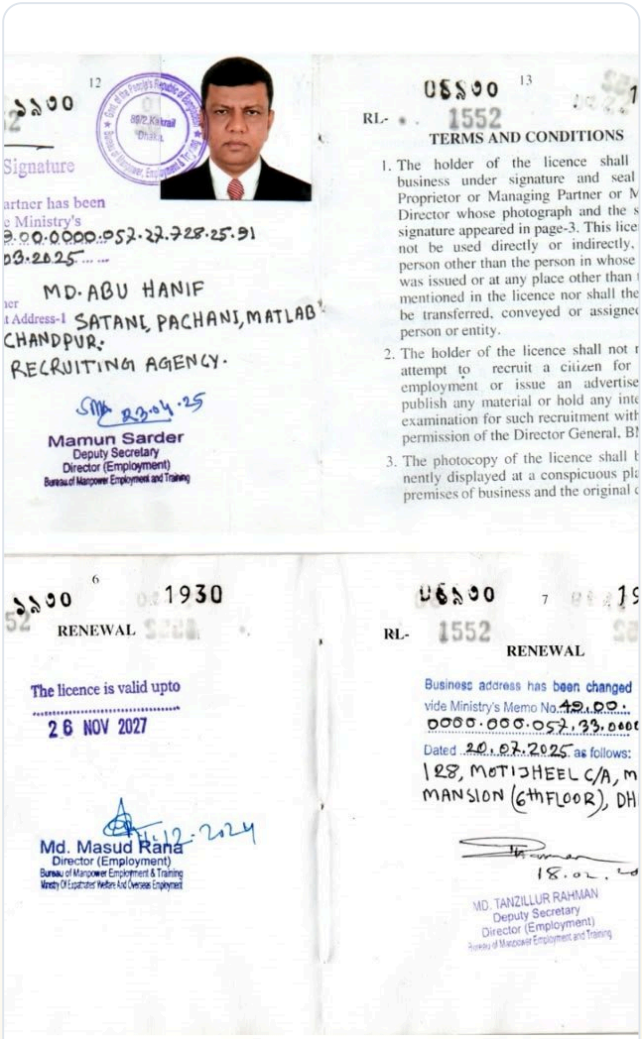
Government Approved Recruiting Licence No. RL-1552

Khan Recruiting Agency operates under BMET Recruiting Licence No. RL-1552, issued by the Bureau of Manpower, Employment and Training (BMET), Ministry of Expatriates' Welfare & Overseas Employment, Government of Bangladesh. Managing Partner: Md. Abu Hanif.

Govt. Licensed | Documented Process | Candidate Screening | Employer Communication | Responsible Recruitment

Trust Framework

1 Licence → 2 Experience → 3 Process → 4 People → 5 Reach



Independently Verifiable

Licence RL-1552 can be confirmed directly with BMET, Ministry of Expatriates' Welfare and Overseas Employment.

Licensed Management

Operated under a named, licensed Managing Partner accountable to BMET.

Recruiting Licence RL-1552 can be independently verified with BMET, Ministry of Expatriates' Welfare and Overseas Employment, Government of Bangladesh.

CANDIDATE QUALITY

Candidate Sourcing & Screening

Every candidate we present has moved through a structured six-stage review — so employers receive workforce that is documented, screened and ready to deploy.

Job Requirement
Employer job order defines trade, headcount & timeline.

Candidate Sourcing
Candidates identified from our recruitment network.

Experience Review
Work history and trade background reviewed.

Skill Review
Trade testing coordinated where required.

Document Review
Identity, passport & supporting documents verified.

Employer Selection & Deployment Prep
Final selection confirmed and deployment prepared.



Screened, trade-tested candidates

Verified Identity
National ID & passport verified before shortlisting.

Medical Readiness
Fitness coordinated ahead of documentation.

Direct Interview Access
On-site or remote interviews available.

Every candidate presented to an employer has passed through this full documentation and screening chain before deployment preparation begins.

DIGITAL RECRUITMENT VISION

Technology-Enabled Recruitment

Khan Recruiting Agency is developing digital capability to support faster, more accurate employer matching — always with final recruitment decisions kept under human professional control.

Requirement Parser

Extracting job titles, quantity, skills and experience from job orders.

Workforce Matching

Matching verified candidate profiles against employer requirements.

Recruitment Assistant

Answering employer questions and guiding the recruitment process.

Lead Intelligence

Identifying high-intent employer enquiries.

Automated Follow-Up

WhatsApp / email reminders and recruitment updates.

Human-in-the-Loop

Final recruitment decisions remain under human professional control.

Our Development Roadmap

1. **Foundation** — Digitising job orders & candidate records
2. **Matching** — Structured candidate-to-requirement matching
3. **Assistance** — Employer-facing recruitment assistant
4. **Automation** — Automated status updates & follow-up

Why We're Building This Way

Faster Response

Reducing the time between a job order and a first shortlist.

Better Matching

Fewer mismatched candidates reaching the employer interview stage.

Same Accountability

Every automated step is reviewed by our recruitment team before it reaches you.

This is a stated direction of development, not a claim of systems already in production. Every employer engagement today is handled by our recruitment team directly.

TRACK RECORD & KEY METRICS

By the Numbers

50,000+
WORKERS DEPLOYED WORLDWIDE

20+
YEARS OF RECRUITMENT EXPERIENCE

RL-1552
GOVT. APPROVED RECRUITING LICENCE

25+
NAMED DESTINATION MARKETS

What These Numbers Represent

50,000+ Workers
Cumulative deployment history across our recruitment operations.

20+ Years
Continuous operation as a licensed manpower recruitment agency.

RL-1552
Current, valid Government Approved Recruiting Licence.

How We Stand Behind These Numbers

Government Verified
Licence RL-1552 can be confirmed directly with BMET at any time.

Documented Process
Every deployment is backed by job-order and processing records.

Available on Request
Employers may request references and additional verification detail.

These figures reflect Khan Recruiting Agency's overall recruitment history and licence status. Country-specific deployment volumes, employer counts and success rates are available upon request and subject to verification.

LET'S TALK WORKFORCE

Let's Build Your Global Workforce.

Request Workforce

Submit your manpower requirement to our recruitment team.

Book a Meeting

Schedule an employer consultation, in person or online.

WhatsApp Our Team

Direct communication for urgent requirements.

Send Job Order

Share your workforce requirement document with us.

Most employer enquiries receive an initial response within one business day. Share your job order and our recruitment team will confirm next steps directly.

What Happens After You Reach Out

1. **We Respond** — Within one business day
2. **We Clarify** — Confirm trade, headcount & timeline
3. **We Proceed** — Sourcing begins against your job order



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KhanRecruiting

GOVT. APPROVED RECRUITING LICENCE NO. RL-1552

Thank You for Your Trust

Together, we can build a stronger workforce and a brighter future.

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Your Trusted **Manpower Recruitment** Partner

SKILLED / SEMI-SKILLED / UNSKILLED / GENERAL WORKERS

Our Global Reach

Malaysia | Saudi Arabia | UAE | Japan | South Korea
Qatar | Kuwait | Oman | Vietnam | Laos | Jordan
and more international markets.

CONNECTING BANGLADESH'S WORKFORCE WITH THE WORLD.